



2023 GENDER EQUITY INDEX



GROUPE
SAVENCIA
Saveurs & Spécialités

87/100



2023 Gender Equality Index

In accordance with the French law "Avenir Professionnel", French companies with more than 50 employees publish in March 2024 their gender equality index based on 4 or 5 indicators leading to a score out of 100

Savencia Saveurs & Spécialités gets an average of 87/100 *

ARMOR PROTEINES	BONGRAIN GERARD	BRESSOR	CFVA	ELVIR	CHAUMES	FROMARSAC	MESSAGERIES LAITIÈRES	PERREAULT	REVILLON	TESSIER	VALRHONA	LMDC
76	84	89	94	92	94	88	80	86	82	91	89	76
	SOUCHON	SPLF	SRL	FROMAPAC	LESCURE	CHOCOLATREE	LBC	SOFIVO	THIERACHE	AO	GRAND OUCHE	
	98	95	89	94	98	NC**	94	84	98	87	81	
CF&R	SBA	SOREDAB/ SB BIO	SNS	SODILAC	DE NEUVILE	WEISS	AOC	BERTHAUT	FRUISEC	SBAI	VIHIERS	PAPILLON
83	83	98	64	98	NC**	95	70	NC**	96	84	80	67

As part of its OXYGEN approach, SAVENCIA Saveurs & Spécialités has reaffirmed its commitment to diversity and inclusion, convinced that gender diversity is a real asset for the Company's performance.

- * Weighted average based on companies with more than 50 employees that could calculate the index
- ** not calculable index



Entreprises de moins de 250 salariés

VIHIERS	25	35		15	5	80
SODILAC	38	35		15	10	98
FROMAPAC	34	35		15	10	94
CHOCOLAT WEISS	35	35		15	10	95
SAVENCIA RESSOURCES LAITIERES	34	35		15	10	94
ALLIANCE OCEANE ET CHARCUTIERE	35	15		15	5	70
GRAND OUCHE	36	25		15	5	81
SOUCHON D'Auvergne	38	35		N/C	10	98
LUISSIER BORDEAU CHESNEL	39	35		15	5	94
SB ALLIANCE INFORMATIQUE	34	35		15	0	84
LES FROMAGERS DE THIERACHE	38	35		15	10	98
ALLIANCE OCEANE	37	25		15	10	87
SOFIVO	39	25		15	5	84
FROMAGERIES LESCURE	38	35		15	10	98
SAVENCIA NORMANDIE SERVICES	39	0		15	10	64
SAVENCIA PRODUITS LAITIERS FRANCE	35	35		15	10	95
FRUISEC	36	35		15	10	96
PAPILLON	27	25		15	0	67
SOREDAB / SB BIO	38	35		15	10	98

Entreprises d'au moins 250 salariés

LA MAISON DU CHOCOLAT	36	0	15	15	10	76
SB ALLIANCE	33	20	15	15	0	83
TESSIER	36	20	15	15	5	91
MESSAGERIES LAITIERES	39	20	5	15	5	84
FROMARSAC	38	20	15	15	0	88
CFVA	39	20	15	15	5	94
BRESSOR	39	20	15	15	0	89
REVILLON CHOCOLATIER	31	20	15	15	5	86
ARMOR PROTEINES	36	20	5	15	0	76
FROMAGERIES PERREULT	36	20	15	15	0	86
FROMAGERIES DES CHAUMES	39	20	10	15	10	94
ELVIR	37	20	15	15	5	92
BONGRAIN GERARD	34	20	10	15	5	84
VALRHONA	39	20	10	15	5	89
CF&R	38	10	15	15	5	83