



2019 Gender Equality Index

In accordance with the « Avenir Professionnel » French law, French companies with more than 50 employees publish in March 2020 their gender equality index based on 4 or 5 indicators leading to a score out of 100

Groupe SAVENCIA Saveurs & Spécialités gets an average of 85/100*
83% of the subsidiaries have an index equal to or higher than 75%

ARMOR PROTEINES	BONGRAIN GERARD	BRESSOR	CFVA	ELVIR	CHAUMES	FROMARSAC	MESSAGERIES LAITIERES	PERREAULT	REVILLON	TESSIER	VALRHONA	LMDC
72	92	75	79	87	89	75	94	87	91	94	94	82
GRAND' OUCHE	SOUCHON	SPLF	SRL	FROMAPAC	LESCURE	CHOCOLATRIE	LBC	SOFIVO	SFDFS	AO	RAMBOL	THIERACHE
89	99	97	94	79	83	99	74	94	NC**	64	96	87
SAINT SAVIOL	SBA	UES SOREDAB/ SB BIO	SOGEPS	SODILAC	DENEUVILE	WEISS	AOC	BERTHAUT	FRUISEC	SBAI	VIHIERS	PAPILLON
84	71	79	70	83	82	98	55	NC**	NC**	93	95	78

As part of its OXYGEN approach, Groupe SAVENCIA Saveurs & Spécialités reaffirms its commitment to diversity and inclusion, convinced that diversity is a real asset for the Company's performance.

* Weighted average based on companies with more than 50 people that calculated the index

** Non-calculable index

