

2018 Gender Equality Index

*In accordance with the French law “Avenir Professionnel”,
French companies with more than 250 employees publish in September 2019,
their gender equality index based on 5 indicators leading to a score out of 100*

Savencia Saveurs & Spécialités gets an average of 86/100 *

The 14 subsidiaries with more than 250 people have scores from 68/100 to 94/100

ARMOR PROTEINES	BONGRAIN GERARD	BRESSOR	CFVA	ELVIR	CHAUMES	FROMARSAC	MESSAGERIES LAITIÈRES	La Maison du Chocolat	PERREAULT	REVILLON	SBA	TESSIER	VALRHONA
87	88	78	75	88	94	85	85	74	92	68	69	93	93

As part of its OXYGEN approach, SAVENCIA Saveurs & Spécialités has reaffirmed its commitment to diversity and inclusion, convinced that gender diversity is a real asset for the Company's performance.

Achieving gender parity at the managerial level is one of the goals for 2025

