

Viroflay, 8 March 2022

## Press release

We are deeply moved by the tragedy our Ukrainian employees are living through. In this tragic situation, the entire Groupe Savencia expresses its solidarity with the populations, all victims.

Ever since the beginning of the conflict, we have been fully mobilised in support of our 500 Ukrainian employees and their families, with their safety and that of our dairy farming partners as our primary concern. We are in permanent contact with our teams and are monitoring, in real time, developments on the ground, in order to bring them help as best possible. Support measures include the advance payment of three months' salary and the provision of products for the local community next to the cheese plant.

To help feed the local population, the milk collection and cheese production have been partially maintained, and we salute the teams' great courage.

Our subsidiaries are mobilised to welcome refugees in the countries where the Group is present, in order to provide shelter and work to those who arrive, particularly in Poland, Romania, Hungary and Slovakia. In addition, our employees are mobilising to provide support to humanitarian organisations on the ground.

In Russia, we continue our milk collection, cheese production and distribution activities as they are essential to feeding the population.

We are closely monitoring the situation and shall respect all measures taken by the French authorities.

About SAVENCIA Cheese & Dairy

SAVENCIA Fromage & Dairy is one of the world's leading milk processors, the second largest cheese group in France and the fifth largest in the world. With a turnover of 5.6 billion euros and 21,000 employees, the group is established in 31 countries. Focusing on cheese and dairy specialities, SAVENCIA Fromage & Dairy is a family-owned and independent group listed on Euronext Paris.

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