

## 2020 GENDER EQUALITY INDEX



86/100



## **2020 Gender Equality Index**

In accordance with the French law "Avenir Professionnel", French companies with more than 50 employees publish in March 2021 their gender equality index based on 4 or 5 indicators leading to a score out of 100

## Savencia Fromage & Dairy gets an average of 86/100 \* 88% of subsidiaries have an index of 75% or more

ARMOR PROTEINES	BONGRAIN GERARD	BRESSOR	CFVA	CHAUMES	ELVIR	FROMARSAC	GRAND OUCHE	FROMAPAC	MESSAGERIES LAITIERES	PERREAULT	UES SOREDAB/ SB BIO	TESSIER	SBAI	SODILAC
87	93	89	80	94	87	<b>65</b>	99	98	80	<b>72</b>	97	93	84	98

SBA	SPLF	SRL	LESCURE	SAINT SAVIOL	SOFIVO	VIHIERS	PAPILLON	SOGEPS	RAMBOL	THIERACHE	BERTHAUT	FRUISEC	SFDFS
77	98	89	78	NC**	94	88	93	56	86	95	NC**	NC**	NC**

As part of its OXYGEN approach, SAVENCIA Fromage & Dairy has reaffirmed its commitment to diversity and inclusion, convinced that gender diversity is a real asset for the Company's performance.



- Weighted average based on companies with more than 50 employees that could calculate the index
- \*\* index not calculable