



## 2019 Gender Equality Index

*In accordance with the « Avenir Professionnel » French law, French companies with more than 50 employees publish in March 2020 their gender equality index based on 4 or 5 indicators leading to a score out of 100*

**Savencia Fromage & Dairy gets an average of 85/100\***  
**More than 88% of the subsidiaries have an index equal to or higher than 75%**

ARMOR PROTEINES	BONGRAIN GERARD	BRESSOR	CFVA	CHAUMES	ELVIR	FROMARSAC	GRAND' OUCHE	FROMAPAC	MESSAGERIES LAITIÈRES	PERREAULT	UES SOREDAB/ SB BIO	TESSIER	SBAI	SODILAC
72	92	75	79	89	87	75	89	79	94	87	79	94	93	83

SBA	SPLF	SRL	LESCURE	SAINT SAVIOL	SOFIVO	VIHIERS	PAPILLON	SOGEPS	RAMBOL	THIERACHE	BERTHAUT	FRUISEC	SDFS
71	97	94	83	84	94	95	78	70	96	87	NC**	NC**	NC**

As part of its OXYGEN approach, SAVENCIA Fromage & Dairy reaffirms its commitment to diversity and inclusion, convinced that diversity is a real asset for the Company's performance.

\* Weighted average based on companies with more than 50 people that calculated the index

\*\* Non-calculable index

